

1 c. Adjustment. The Living Wage (~~Non-Health Benefit Wage~~) specified in (a) above
2 is based on the Federal Poverty Guidelines for a family of four as determined by
3 the U.S. Department of Health and Human Services (DHHS) and published in the
4 Federal Register February 14, 2002. It will be adjusted annually as of the first day
5 of the second month following the month of publication of the new Federal
6 Poverty Guidelines by the DHHS and the adjusted rates will be applied to
7 contracts for which bids/proposals are solicited, or extensions/amendments of
8 existing contracts entered into, after the effective date of the adjustment. Provided
9 further, however, that in no event shall the ~~living wage (Non-health Benefit~~
10 ~~Wage)~~ exceed the lowest hourly base rate of pay of any regular, full-time City
11 employee in effect at the time bids/proposals for contracts are solicited, or in the
12 case of extensions/amendments of then existing contracts, the rate in effect at the
13 time such extension/amendment is entered into. The applicable living wage shall
14 be noted in all solicitations for covered services, and disclosed during negotiations
15 for extensions/amendments of contracts for covered services.

16 **Section 2.** It is the intention of the City Commission that the provisions of Section 1 of
17 this ordinance shall become and be made a part of the Code of Ordinances of the City of
18 Gainesville, Florida, and that the Sections and Paragraphs of this Ordinance may be renumbered
19 or relettered in order to accomplish such intentions.

20 **Section 3.** If any section, sentence, clause or phrase of this ordinance is held to be invalid
21 or unconstitutional by any court of competent jurisdiction, then said holding shall in no way

1 affect the validity of the remaining portions of this ordinance.

2 **Section 4.** All ordinances, or parts of ordinances, in conflict herewith are to the extent of
3 such conflict hereby repealed.

4 **Section 5.** This ordinance shall become effective immediately upon final adoption.

5 **PASSED AND ADOPTED** this 8th day of September, 2003.

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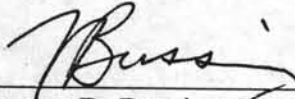
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Thomas D. Bussing, Mayor

Approved as to form and legality:



By:

MARION J. RADSON, CITY ATTORNEY

ATTEST:



KURT LANNON,
CLERK OF THE COMMISSION

SEP - 9 2003

This Ordinance passed on first reading this 25th day of August, 2003.

This Ordinance passed on second reading this 8th day of September, 2003.